



203-2025 ADDENDUM 3

EMPLOYEE ASSISTANCE PLAN SERVICE PROVIDER

URGENT

**PLEASE FORWARD THIS DOCUMENT TO
WHOEVER IS IN POSSESSION OF THE
BID/PROPOSAL**

ISSUED: July 17, 2025
BY: D. Westra-Hanaback/for Stephanie Mages
TELEPHONE NO. 204 986-7231

**THIS ADDENDUM SHALL BE INCORPORATED
INTO THE BID/PROPOSAL AND SHALL FORM
A PART OF THE CONTRACT DOCUMENTS**

Template Version: Add 2024-02-01

Please note the following and attached changes, corrections, additions, deletions, information and/or instructions in connection with the Bid/Proposal, and be governed accordingly. Failure to acknowledge receipt of this Addendum in Paragraph 10 of Form A: Bid/Proposal may render your Bid/Proposal non-responsive.

QUESTIONS AND ANSWERS

- Q1: What are the potential factors that could influence whether the police force will be included in the EFAP program?
- A1: It is based on the responses of the RFP and consideration of program support for First Responders.
- Q2: Could you please confirm whether all the cases shared with vendors in Addendum No. 2 are SAP cases only?
- A2: The Workplace Support Program cases listed are not specific to SAP, but includes Workplace Referral, Substance Abuse Program and/or Structured Substance Relapse Prevention Program. The City does not have Depression Care or Trauma care.